

# Sydney Christian Caldwell

## Contact Information

E-mail: [scaldwell@berkeley.edu](mailto:scaldwell@berkeley.edu)  
 Website: [www.sydneyecaldwell.com](http://www.sydneyecaldwell.com)  
 Offices: Haas F655 & Evans 631D

## Current Positions

University of California, Berkeley	
Assistant Professor, Haas School of Business, Economic Analysis and Policy (EAP) group	2020–
Assistant Professor, Department of Economics	2020–
Faculty Research Fellow, National Bureau of Economic Research (Labor Studies)	2023–

## Previous Positions

Post-doctoral Researcher, Microsoft Research New England	2019–2020
Senior Research Analyst, Federal Reserve Bank of New York	2012–2013

## Education

Ph.D. (Economics), Massachusetts Institute of Technology	2013–2019
B.A. (Applied Mathematics, Economics), University of California, Berkeley	2008–2012
Greatest Distinction, Highest Honors in Economics	

## Fellowships & Honors

Schwabacher Fellow (highest honor given to junior faculty at the Haas School of Business)	2024–2025
Visiting Scholar, Federal Reserve Bank of San Francisco	2022–2023
Hellman Faculty Fellowship, UC Berkeley	2022–2024
Referee Prize, <i>Economic Journal</i>	2022
Barbara and Gerson Bakar Faculty Fellow, Haas School of Business	2020–2024
Excellence in Refereeing Award, <i>AER: Insights</i>	2019 & 2020
W.E. Upjohn Institute for Employment Research Dissertation Award, First Prize	2019
Robert M. Solow Prize for Excellence in Research and Teaching	2019
<i>Review of Economic Studies</i> European Tour	2019
NSF Graduate Research Fellowship	2013–2018
MIT Department of Economics Fellowship	2013–2015
Economics Departmental Citation, UC Berkeley	2012
Earl Rolph Prize, UC Berkeley	2012
Phi Beta Kappa	2012
UC Berkeley Regents' and Chancellors' Scholar	2008–2012
UC Berkeley Alumni Association Leadership Award	2008–2012

## Grants

Norwegian FRIPRO Grant #345236 (with Ingrid Haegele and Andreas Kostøl)	2024–2027
National Science Foundation Research Grant (SES 2242439)	2023–2026
UC Berkeley EGAL Research Grant	2022–2023
Institute for Research on Labor and Employment (IRLE) Grant	2022–2023
W.E. Upjohn Institute for Employment Research, Early Career Research Award	2022–2023
Joachim Herz Foundation Grant (with Ingrid Haegele and Joerg Heining)	2022–2025
UC Berkeley Economics Grant for Gender Research (with Ingrid Haegele)	2021–2022
UC Berkeley EGAL Research Grant	2020–2021
Institute for Research on Labor and Employment (IRLE) Grant	2020–2021
Russell Sage Foundation Presidential Grant (with Marco Tabellini)	2020–2021

NSF Doctoral Dissertation Improvement Grant	2017–2019
Washington Center for Equitable Growth (WCEG) Doctoral Grant	2016–2017
Washington Center for Equitable Growth (WCEG) Doctoral Grant (with Scott Nelson & Daniel Waldinger)	2015–2016
George & Obie Schulz Fund Grants	2015, 2016

### Teaching

Graduate Labor Economics (Econ 250B), UC Berkeley	Fall 2020, 2022, 2023
Data & Decisions (full-time MBA program), UC Berkeley	Fall 2020, 2021, 2022, 2023

### Working Papers

- “[Bargaining in the Labor Market](#)” with Ingrid Haefele and Joerg Heining
- “[Bargaining and the Gender Pay Gap](#)” with Ingrid Haefele and Joerg Heining
- “[Wage Premia and Worker Search](#)” with Ingrid Haefele and Joerg Heining
- “[Gender, Outside Options, and Labor Supply: Experimental Evidence from the Gig Economy](#)” with Emily Oehlsen (*Submitted*)
- “[Outside Options, Bargaining, and Wages: Evidence from Coworker Networks](#)” with Nikolaj Harmon
- “[Monopsony Makes it Big](#)” with Arindrajit Dube and Suresh Naidu (*Revise and Resubmit, **Journal of Economic Literature***)

### Published and Accepted Papers

- “[Outside Options in the Labor Market](#)” (with Oren Danieli) 2024, **Review of Economic Studies**
- “[Tax Refund Uncertainty: Evidence and Welfare Implications](#)” (with Scott Nelson & Daniel Waldinger) 2023, **American Economic Journal: Applied Economics**
- “[Uber versus Taxi: A Driver’s Eye View](#)” (with Joshua Angrist & Jonathan Hall) 2021, **American Economic Journal: Applied Economics**

### Book Chapters

- “[Wage and employment implications of U.S. labor market monopsony and possible policy solutions](#)” with Suresh Naidu, *Equitable Growth Vision 2020*

### Seminars and Conference Presentations

- 2023-2024    University of Calgary, Columbia University, Federal Reserve Bank of San Francisco Micro-Macro Labor Conference (discussant), Empirical Management Conference (at Stanford), *Scheduled*: London School of Economics, University College London, Chicago Fed, Stockholm University, Stanford University, Society of Labor Economists Annual Meeting, West Coast Junior Labor Conference, Rochester labor economics conference, CEPR Annual Symposium in Labor Economics, Micro-Macro Labor workshop at the University of Konstanz

- 2022-2023 BFI Women in Empirical Microeconomics Conference, CIREQ Montreal Applied Economics Conference, Federal Reserve Bank of Richmond, Workshop on Labor Economics (at Hamburg), Friedrich-Alexander University of Erlangen-Nuremberg/IAB Macro-Labor Seminar, University of California, Santa-Barbara, Economics for Inclusive Prosperity Conference (panelist), Southern California Conference in Applied Microeconomics (SOCCAM), University of California, Santa Cruz, IAB Workshop on Wage Determination, Determination and Job Skills, Norwegian Workshop on Labor Economics, BI Norwegian Business School, Society for Economic Dynamics Annual Meeting, NBER Summer Institute: Labor Studies/Personnel (Joint Session)
- 2021-2022 Texas A&M Labor and Public Conference, Arizona State University, NBER Japan Project Meeting (Discussant), AEA/ASSA Annual Meeting, Trans-Pacific Labor Conference (UC Berkeley IRLE), UCSB/LAEF Labor Markets and Macroeconomic Outcomes Conference, University of Johannesburg, Duke University, KOF Swiss Economic Institute/ETH Zurich/University of Zurich Joint Seminar, NBER Trans-Atlantic Public Economics Seminar: Economic Behavior and Inequality, EIEF 5th Rome Junior Conference on Applied Microeconomics, Bank of Italy, NBER Summer Institute: Labor Studies
- 2020-2021 Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Mechanism Design for Social Good (MD4SG) Conference, University of Nevada-Reno, Federal Reserve Bank of Dallas, University of Oxford, Bilkent University, University of Chicago, University of Uppsala, Washington Center for Equitable Growth Grantee Conference (discussant), University of British Columbia, Harvard (Economics), University of Toronto-Rotman (Strategy), Northeast Labor Symposium for Early Career Economists (NLS-E Princeton), NBER Conference on Wage Dynamics in the 21st Century (panelist), University of Melbourne, NBER Summer Institute: Labor Studies (Discussant)
- 2019-2020 Stanford Institute for Theoretical Economics: Micro and Macro of Labor Markets, Advances with Field Experiments Conference (at U Chicago), Brown University, University of Massachusetts-Amherst, University of Rochester, University of Gothenburg, Stockholm University, Workshop on the Future of Labor (at ESMT Berlin), National Tax Association Annual Meeting, New York University, Federal Reserve Bank of New York, Central European University, University of Wisconsin-Madison, AEA/ASSA Annual Meeting, UC Berkeley, Haas School of Business, University College London, Columbia Junior Micro-Macro Labor Conference, Bargaining: Experiments, Empirics, and Theory Workshop (BEET), Search and Matching Congress, *Cancelled due to COVID-19*: Trans-Pacific Labor Conference (UC Berkeley IRLE), Erasmus University Rotterdam, CEMFI, University Carlos III, Northeast Labor Symposium for Early Career Economists (at Princeton), IIES Stockholm
- 2018-2019 MIT, UC Berkeley (Economics), Harvard Business School (EM), Stanford Graduate School of Business, Hoover Institution at Stanford University, University of Michigan, Columbia University (Economics & Business School), Microsoft Research New England, Harvard (Economics), University of Chicago Booth School of Business, UC Berkeley (Economics & Haas School of Business), Wharton (BEPP), Princeton University, Kellogg School of Management (Strategy), MIT Sloan (IT), University of Illinois Urbana-Champaign, Review of Economic Studies Tour (London School of Economics, KU Leuven, Sciences Po), Society of Labor Economists Annual Meeting, CESifo Gender in the Developed and Developing World Conference

## Discussions

2021 NBER Japan Project Meeting Discussant: “AI, Skill and Productivity: The Case of Taxi Drivers” by Kanazawa, Kawaguchi, Shigeoka & Watanabe

2021 NBER Summer Institute (Labor Studies) Discussant: “Monopsony and the Wage Effects of Migration” by Amior and Manning

2021 NBER Conference on Wage Dynamics in the 21st Century Panelist: session on “Market Power in the Labor Market” (with David Card and Alan Manning)

2020 NLS-E Discussant: “Monopsony, Skills, and Labor Market Concentration” by Dodini, Lovenheim, Salvanes, & Willen

### **Professional Service**

Referee: American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, Applied Economics, Econometrica, Economic Journal, European Economic Review, Journal of Economic Inquiry, Journal of Human Resources, Journal of the European Economic Association, Journal of Labor Economics, Journal of Public Economics, Journal of Political Economy, Proceedings of the National Academy of Sciences, Quarterly Journal of Economics, Review of Economics and Statistics

Grant Reviewer: National Science Foundation

#### Program Committees and Workshop Organization:

2024	Program Committee, NBER Summer Institute: Labor Studies
2024	Co-Organizer, Stanford SITE: The Micro & Macro of Labor Markets (with Gregor Jarosch, Benjamin Schoefer, and Isaac Sorkin)
2023	Co-Organizer, West* Coast Junior** Labor*** Conference (with Isaac Sorkin)
2022	Program Committee, Society of Labor Economists Annual Meeting
2021	Program Committee, EEAMO
2020	Program Committee, Market Design for Social Good Workshop

### **Ph.D. Student Advising**

#### **Students for whom I have written letters and their initial placements by graduation year:**

Kai Zen	2024	Uber
Cristóbal Otero	2023	Columbia Business School (Economics)
Pedro Pires	2023	NOVA University of Lisbon, School of Business

### **Other**

Citizenship: USA

Date of Birth: July 1990

US Census Bureau, Special Sworn Status: 2023–Present

Last Updated: March 2024